

Attachment 1: Effective July 1, 2008 through June 30, 2009

COLA

2.25%

Steps/Base Pay Only

Band #	Position Title	1	2	3	4	5	6	7
301		\$ 72,760	\$ 75,670	\$ 78,697	\$ 81,845	\$ 85,119	\$ 88,524	\$ 92,065
	Assistant to the Town Manager							
	Director of Human Services (performance based compensation)							
	Recreation Director							
	Town Clerk							
	Human Resources Director (performance based compensation)							
302		\$ 76,547	\$ 79,609	\$ 82,793	\$ 86,105	\$ 89,549	\$ 93,131	\$ 96,856
	Director of Community Development							
	Library Director							
	Planning Director							
303		\$ 81,694	\$ 84,962	\$ 88,360	\$ 91,895	\$ 95,570	\$ 99,393	\$ 103,369
	DeputyTown Manager							
	Ass't Town Manager for Finance (performance based compensation)							
	Fire Chief							
	Police Chief (Performance based compensation. Education incentive payment in addition to base pay)							
	Public Works Director							