

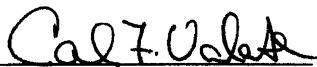


**Memorandum of Understanding  
Between  
Town of Lexington  
And  
Public Employee Bargaining Coalition**

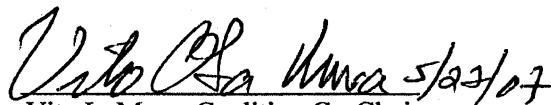
The Town of Lexington and the Public Employee Bargaining Coalition hereby agree to the following amendments to the insurance section of the respective members' collective bargaining agreements.

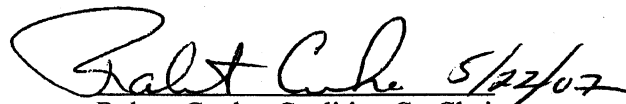
- Network Blue (HMO Blue) of MA & Network Blue New England employee premium contribution is 15%.
- Office visit co-payments are \$10.00 per visit for all plans.
- The prescription drug benefit co-payments are \$10/\$20/\$35 for all active employee plans.
- Fall 2007 re-open discussions regarding Section 18 of Chapter 32B of the Massachusetts General Laws relating to Medicare extension plans for retirees.

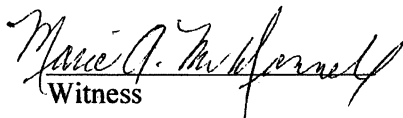
This agreement shall be in effect for a period of two (2) years, July 1, 2007 to June 30, 2009.



Carl F. Valente  
Town Manager

  
Vito LaMura, Coalition Co-Chair

  
Robert Cunha, Coalition Co-Chair

  
Witness

  
Witness