

Attachment 1: Effective July 1, 2007 through June 30, 2008

COLA

2.5%

Band #	Position Title	Steps						
		1	2	3	4	5	6	7
301	Organizational Development Director Social Services Director Recreation Director Town Clerk Human Resources Director	\$ 71,159	\$ 74,005	\$ 76,966	\$ 80,044	\$ 83,246	\$ 86,576	\$ 90,039
302	Director of Community Development Library Director Planning Director	\$ 74,862	\$ 77,857	\$ 80,971	\$ 84,210	\$ 87,578	\$ 91,081	\$ 94,725
303	DeputyTown Manager* Finance Director Fire Chief Police Chief Public Works Director	\$ 79,896	\$ 83,092	\$ 86,416	\$ 89,873	\$ 93,467	\$ 97,206	\$ 101,094
* Title Change 12/07								

Attachment 2: Effective July 1, 2008 through June 30, 2009

COLA

2.25%

Steps/Base Pay Only

Band #	Position Title	1	2	3	4	5	6	7
301	Assistant to the Town Manager Director of Human Services (performance based compensation) Recreation Director Town Clerk Human Resources Director (performance based compensation)	\$ 72,760	\$ 75,670	\$ 78,697	\$ 81,845	\$ 85,119	\$ 88,524	\$ 92,065
302	Director of Community Development Library Director Planning Director	\$ 76,547	\$ 79,609	\$ 82,793	\$ 86,105	\$ 89,549	\$ 93,131	\$ 96,856
303	DeputyTown Manager Ass't Town Manager for Finance (performance based compensation) Fire Chief Police Chief Public Works Director	\$ 81,694	\$ 84,962	\$ 88,360	\$ 91,895	\$ 95,570	\$ 99,393	\$ 103,369