

Salary Schedules for FY 05 - FY 07: Ratified Agreement

[Unit A](#)

[Unit C](#)

[Coaches](#)

[Extra Duty Stipends](#)

Agreements

The Agreement for Unit A (certified staff) includes the following provisions:

1. The compensation agreement is for 2 years, the 2005-06 and 2006-07 school years (FY 06 and FY 07).
2. The longevity payment at 30 years service is increased from \$1000 to \$2500.
3. \$2000 will be made available for the creation of new stipends in FY 06 and \$3000 will be made available for FY 07.
4. Add \$500 to the master's maximum salary before applying the COLA in FY 06 and another \$550 to the master's maximum salary before applying the COLA in FY 07. This adjustment to one point on our salary schedule is dictated by our compensation standards. Without this adjustment, a large number of LEA members at master's maximum would not rank 6 or better at the end of the contract in August 2007. With this adjustment, all of our members at all points on the salary schedules will be compensated in accordance with the contractual standards.
5. The ATB (across-the-board) COLA for FY 06 is 2.55% with a 1.7% increase as of September 1, 2005, and an additional 0.85% increase as of the 93rd day (exactly half way through the 184-day year).
6. The ATB COLA for FY 07 is 2.75% with a 2% increase as of September 1, 2006, and an additional 0.75% increase as of the 93rd day.
7. An additional 0.5% increase will be applied to the salary schedules on the last day of the contract in August 2007. This will not put any dollars in your pocket during the 2006-07 school year, but it will build the base salaries to which any negotiated increases for FY 08 are applied.
8. The coaches' salary schedule and the extra-duty stipend levels will both be increased by 1.5% in FY 06 and by 2% in FY 07. The Athletic Director and the Athletic Trainer will be moved from level II to level I as of September 1, 2005.

The Agreement for Unit C, Instructional Assistants, includes the following provisions:

1. The COLA for FY 06 is 2.55% with a 1.7% increase as of September 1, 2005, and an additional 0.85% increase as of the 93rd day (exactly half way through the 184-day year).
2. The COLA for FY 07 is 2.75% with a 2% increase as of September 1, 2006, and an additional 0.75% increase as of the 93rd day.
3. An additional 0.5% increase will be applied to the hourly wage rates on the last day of the contract in August 2007.